



ULTIMATE STEEL ERECTION
208 356-4239

Application for Employment

Ultimate Steel Erection has a strong desire and commitment to create and maintain a drug free work place. All applicants receiving a conditional job offer and those employed are subject to drug testing. In the event an applicant or employee declines to be tested or tests positive for illegal drugs and alcohol use, any conditional offer of employment will be withdrawn, or if employed will result in discipline up to and including termination. Applicants will receive consideration for employment without discrimination based on race, creed, color, sex, age, religion, handicap, veteran status, or any other legally protected status.

PERSONAL INFORMATION

Last Name:		First:		Middle:
Street Address:				Social Security Number:
City:	State:	Zip:	Home Phone:	Other Phone:

Are you under the age of 18?

☐ Yes

☐ No

If yes, list Birth date:

If employed, can you provide documented proof of U.S. Citizenship or Authorization to be employed in the U.S.?

☐ Yes

☐ No

Have you ever been convicted of a Felony?
(Convicted does not necessarily bar you from employment)

☐ Yes

☐ No

If yes, please describe:

Are you currently on any probations or restrictions?

☐ Yes

☐ No

List any Skills, Qualifications, Certifications etc: _____

WORK PREFERENCE

Position you are applying for:	Expected wage:	☐ Fulltime ☐ Part time ☐ Temporary ☐ Seasonal
If offered a position, when can you start?	Will you work Overtime? ☐ Yes ☐ No	Will you work Sundays? ☐ Yes ☐ No

EDUCATION

Did you graduate from High School?	☐ Yes ☐ No	If yes, which High School?
College/University:	Business/Trade/Tech:	

PERSONAL REFERENCES

Name	Phone Number	Years Known	Association
1.			
2.			
3.			

Providing false and/or inaccurate information on this application for employment is grounds for immediate termination of employment. When you submit this application for employment you are stating that the information you have provided is true and accurate. Further, when you submit you application for employment you also understand that all employment is on an at-will basis, which means either you or the employer may terminate any employment relationship without advance notice or cause.

Applicant Signature	X	Date:
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